



Investing in our children. Cradle to career.

To: Katie Flowers, HWS CCESL Director
cc: Geneva 2030 Executive Board
From: Karen L Fahy, Ed.D. Director, Geneva 2030
Re: Geneva 2030 Annual Report
Date: July 2022

This 2021-22 year, Geneva 2030 engaged in a “reset” as we developed core belief statements that led to revised vision and mission statements for the organization and its cohesive parts, the Executive Board, Advisory Board and Action Teams.

[Executive Board Members](#)

[Advisory Board Members](#)

[Geneva 2030 Action Team Leaders](#)

Our core beliefs, developed by Geneva 2030 stakeholder groups

- We make intentional efforts to eliminate disparities in achievement.
- We empower all members of the community to achieve equity of opportunity for our children and their families.
- We work toward the elimination of well-intentioned actions and traditions that disproportionately benefit some people over others.
- We hold ourselves accountable to achieving inclusion.
- We value and affirm the life experiences of all people.

Geneva 2030 Mission

Geneva 2030 connects and empowers all members of the community to advance equity and support the success of every Geneva child, cradle to career, by creating and transforming the systems that shape opportunity.

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Geneva 2030 Vision

Geneva 2030 engages a broad array of community voices by building awareness and information sharing; involving and mobilizing the community toward improving educational outcomes and economic mobility for youth; and co-developing solutions and strategies with community members.

New Geneva 2030 Staff

Karen (beginning 8/2021) and Laurie (beginning 2/2022) participated in bi weekly coaching with StriveTogether Network Navigator, Nicole Johnson and Data Coach, Ginger Walker

Karen attended monthly StriveTogether Role Alike Executive Director meetings
Laurie attended monthly StriveTogether Role Alike Data Manager meetings

- Standardized stipend payment for all Action Team Leaders (some work for organizations that consider their service as team leaders as part of their job, e.g. GCSD, FLCC)

To align with our funders [StriveTogether](#) and Dr. Philip Breitfeld's focus on equity, we reset with a new vision and mission

[Strive Together Revised Theory of Action \(2021-22\)](#)

Resetting Action Teams/ Adding Action Teams

In response to aligning teams and their work to the new vision and mission, I provided training to all action team leaders on [Results Based Meeting Facilitation](#), using the [Results Based Facilitation Template](#). Teams utilize the [The StriveTogether Data Sharing Guide](#) and use data conversations to identify issues and create intervention strategies.

[Geneva 2030 Action Teams \(tab 2\)](#)

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Links to Action Team 2021-22 Summaries

[Birth to Kindergarten School Readiness](#)

[Literacy](#)

[STEAM](#)

[Bilingual Education Success](#)

[College & Career Readiness](#)

[Food Security](#)

[Family/ Parent Communication](#)

[Data](#)

Communications

[Geneva 2030 Trifold](#)

[Geneva 2030 Draft Informational Doc](#)

[Geneva 2030 Vision for the Future](#)

Please visit the current [Geneva 2030 website](#) and [Vamos Geneva 2030 website](#) to learn more, and follow our **social media** for frequent updates and announcements.

[Geneva 2030 FB](#)

[Vamos Geneva 2030! FB](#)

[Geneva 2030 Instagram](#)

[Vamos Geneva 2030! Instagram](#)

Launch of new Geneva 2030 Website

[Plan to launch site](#)

[Link to new draft site](#) (under construction)

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New Domain Name: Choose from options:

Cradletocareergeneva,

Genevacradletocareer

Collectiveimpactgeneva

Genevacollectiveimpact

Logo update:

Current Logo



New Logo suggestion



Examples of high quality sites

<https://rocthefuture.org/>

<https://www.higherexpectationsracinecounty.org/>

<https://www.guidedogs.org/>

<https://kaboom.org/>

<https://www.metmuseum.org/>

<https://www.humanesociety.org/>

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7.20.2022 Retreat Director Update

[Slide deck to Director's Update / Strategic Planning Retreat](#)

Conclusions:

- *It is our mission to engage and empower all voices in the community to advance equity and ensure our systems support every child.*
- *Collective impact is a community led network, not just a network of institutions- we need to engage the residents in Geneva!*
- *Geneva 2030 must focus on the 5 strategies for centering equity in the work*
 - *Ground the work in data and context, and target solutions*
 - *Focus on systems change, in addition to programs and services*
 - *Shift power within the collaborative*
 - *Listen to and act with community*
 - *Build equity leadership and accountability*
- *The future CAN be created, not just endured*
- *We need a strategic plan to identify priorities that will mobilize and*

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coordinate resources

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